

SALARY TABLE 2019-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.27%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
TOTAL INCREASE: 2.03%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,433	\$ 25,251	\$ 26,064	\$ 26,871	\$ 27,685	\$ 28,159	\$ 28,962	\$ 29,773	\$ 29,805	\$ 30,563
2	27,472	28,126	29,035	29,805	30,140	31,026	31,912	32,799	33,685	34,571
3	35,969	36,969	37,968	38,967	39,966	40,966	41,965	42,964	43,963	44,962
4	40,376	41,497	42,618	43,739	44,860	45,981	47,102	48,223	49,344	50,465
5	46,429	47,683	48,938	50,192	51,447	52,701	53,955	55,210	56,464	57,719
6	48,962	50,361	51,761	53,160	54,560	55,959	57,358	58,758	60,157	61,557
7	52,852	54,407	55,962	57,516	59,071	60,626	62,180	63,735	65,289	66,844
8	55,088	56,810	58,531	60,252	61,974	63,695	65,416	67,138	68,859	70,581
9	58,944	60,845	62,746	64,647	66,548	68,449	70,350	72,251	74,152	76,053
10	64,911	67,004	69,098	71,191	73,284	75,378	77,471	79,565	81,658	83,751
11	69,016	71,317	73,618	75,919	78,220	80,521	82,823	85,124	87,425	89,726
12	82,721	85,479	88,237	90,995	93,753	96,510	99,268	102,026	104,784	107,542
13	98,366	101,645	104,924	108,202	111,481	114,759	118,038	121,316	124,595	127,874
14	116,240	120,115	123,990	127,865	131,740	135,615	139,490	143,365	147,240	151,115
15	136,729	141,287	145,844	150,402	154,959	159,517	164,074	166,500 *	166,500 *	166,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>